

The Board of Directors is interested in developing a pool of potential candidates for future recruitment to replace retiring members.

Below are two sections of information, the first dealing with the By-Law qualifications and the second outlining the desired skills and qualities of a Board member.

If you would like to put your name forward for consideration as a potential candidate please mail a letter, outlining your qualifications, to our head office in confidence to the attention of Brian Downie, Corporate Secretary or e-mail to bdownie@westelgin.com

Board Qualifications as Excerpted from the By-Laws of West Elgin Mutual Insurance Company

20. Number of Directors.

- (a) The business of the Corporation shall be conducted by nine (9) Directors, who shall be residents of the Province of Ontario.
- (b) Any person wishing to seek election or re election as a Director must file at least twenty four (24) days in advance of the Annual Meeting or Special General Meeting at which he is seeking election or re election, written confirmation of his intention to stand for election or re election.

21. Qualifications of Directors.

- (a) A Director shall be eighteen (18) or more years of age.
- (b) No person is eligible to be or shall act as a Director unless he is a member of the Corporation and insured therein for the time he holds office and is entitled to vote.
- (c) No person shall be eligible for election or re election as a director after having attained his 70th birthday.
- (d) Notwithstanding any other provisions in the By-laws of the Corporation, no person shall be eligible for election or re election as a director unless he has been a member of the Corporation and insured therein since the date of the Annual General Meeting prior to the Annual General Meeting at which he seeks office.
- (e) No un-discharged bankrupt shall be a Director, and if a Director becomes a bankrupt he shall thereupon cease to be a Director.
- (f) A director shall have such further and other qualifications as the Board of Directors may determine from time to time, by Resolution.

22.

- (a) Where a partnership or trustee board has the qualifications that would qualify an individual to be a director of the Corporation, one member of the partnership or trustee board is eligible to be a director of the Corporation.
- (b) The president or director of a member corporation that has the qualifications that would qualify an individual to be a director is eligible to be a director of the Corporation.

23. Notwithstanding any other provision in the By-laws of the Corporation, the following persons are not eligible to be elected as a director of the Corporation, shall not interfere in the election of Directors, and shall not at the same time be a director of the Corporation:
- (a) An Insurance Broker or Insurance Agent associated with the Corporation;
 - (b) A Director, Officer, shareholder, employee or agent of an Insurance Brokerage or Insurance Agency business associated with the Corporation;
 - (c) An agent or paid officer of the Corporation, (subject to the right of the Chair and the First Vice-Chair and the Second Vice-Chair to be compensated as a result of their holding those offices, as is referred to in section 34(b) hereof);
 - (d) An officer of the Bankers of the Corporation;
 - (e) The President of the Corporation;
 - (f) An employee of the Corporation;
 - (g) A Director or Officer of another Insurance Company which competes with or sells the same or similar insurance as the Corporation;
 - (h) A spouse, child, parent or sibling of a current director of the Corporation, or of any of the persons identified in sub-articles (a) through (g), inclusive.

Desirable Skills & Attributes of a Potential Board Member

- Post Secondary Education
- Business Acumen
- Outstanding Community Reputation
- Experience in a Teamwork Environment
- Superior Communication Abilities
- Common Sense
- Flexibility to Attend Meetings During Regular Business Hours